



# Paramount Packaging

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## Environmental Policy

Paramount Packaging Ltd. is fully committed to achieving the highest standards with regard to environmental matters arising out of our activities. We intend to be at the forefront of our industry through a policy of continual improvement. An integral element of our sensitivity to environmental issues is our awareness that it may affect not only our employees but also other stakeholders. We therefore give our environmental objectives equal consideration with all other organisational objectives when prioritising the allocation of resources. Internal/external audits and regular reviews of our environmental performance will be carried out to ensure that we are achieving our objectives and that all managers, supervisors and employees are meeting their responsibilities under this policy.

## Objectives of the Policy

We recognise that protection of the environment requires all our activities to be conducted in a sustainable manner. We are fully committed to best environmental practice and each department takes responsibility for its own environmental performance. The organisation's top management has acknowledged these responsibilities by publishing this environmental policy and, through its staff, is committed to implementing the actions stated here. We are also committed to the prevention of pollution. In support of this we are:

1. establishing environmental policies for which our top management has ultimate responsibility and that form part of the organisation's business plans;
2. developing a comprehensive Environmental Management System (EMS) that ensures compliance with all relevant environmental legislation, regulations, codes of practice and any other standard to which the company subscribes.
3. evaluating the organisation's environmental impacts and setting clear objectives to establish a regime of continual improvement in performance;

We will develop our EMS over time to address all the key issues pertinent to the organisation. Our EMS will focus on the following policy objectives:

1. minimising the environmental impacts of our existing processes/activities, ensuring that the implications of new processes are fully assessed prior to their introduction and devising programmes to minimise waste and energy use through effective management;
2. effectively managing and controlling our authorised processes and disposing of waste and effluents in a responsible and safe manner;
3. reducing the potential for environmental accidents and incidents through risk assessments/action planning;
4. promoting ownership and control of environmental issues at business level;
5. providing the necessary training and support in order to ensure that the organisation can fulfil the requirements outlined in this policy.

Signed.....Jennifer Byrne....  
For Top Management

Date...January 2016.....